

# MERIT PAY IS NOT THE ANSWER

"THE STRUGGLE FOR JUSTICE  
DOES NOT END WHEN THE  
SCHOOL BELL RINGS"



What is merit pay?

Merit pay is the practice of awarding a cash bonus to teachers based on their school's performance on standardized tests.

NYC School Performance Bonus Pay is not the answer to "fixing" our schools.

## By accepting merit pay...

We support the idea that teachers **don't work hard** enough and that teachers are the root of the problem behind students' academic failures.

We accept that the most reliable and important measure of a school's success are students' **test scores**.

We encourage **test prep** and discourage a quality education.

We create a **competitive** and **divisive** school environment.

We **disempower** teachers by giving administrators a large say in who gets a bonus.

## How can you help to stop merit pay?

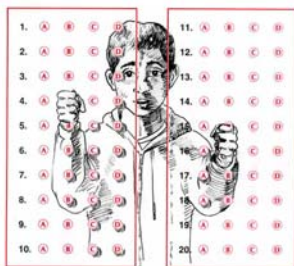
**Vote** against merit pay in your school and join the growing number of schools rejecting incentive pay

**Join** NYCoRE's *Justice, Not Just Tests* working group

**Demand** that the UFT dissolve the merit pay program and redirect their efforts to reforms that will make a real difference in the quality of education: reducing class size.

**Download and distribute** our merit pay information pamphlet

<http://justicenotjusttests.wikispaces.com/> click on "Merit Pay Pamphlet"



Justice Not Just Tests

Justice Not Just Tests (NYCoRE)

We are a group of educators who oppose the current policy of high stakes standardized testing and we recognize the need to prepare students to be successful on these gatekeeping exams, but at the same time we educators also have a professional responsibility to organize against tests that have a racist and classist history, benefit the private sector over the public and keep our pedagogy within a box.